

SUSTAINABLE DEVELOPMENT GOALS

United Nations Sustainable Development Goals

The Sustainable Development Goals (SDGs), set by the United Nations in 2015, highlight the world's most pressing social and environmental issues and are a call to action for governments, businesses, civil society and other organizations to achieve a better and more sustainable future for all by 2030. As a global company and corporate citizen, we believe we have a responsibility to help achieve these goals. Although we believe that all of the SDGs are vital, we prioritized five goals that are the most relevant to our sustainability strategy to make the largest global impact.

5 Priority Goals for onsemi

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| | NO POVERTY |
| | ZERO HUNGER |
| | GOOD HEALTH AND WELL-BEING |
| | QUALITY EDUCATION |
| | GENDER EQUALITY |
| | CLEAN WATER AND SANITATION |
| | AFFORDABLE AND CLEAN ENERGY |
| | DECENT WORK AND ECONOMIC GROWTH |
| | INDUSTRY, INNOVATION AND INFRASTRUCTURE |
| | REDUCED INEQUALITIES |
| | SUSTAINABLE CITIES AND COMMUNITIES |
| | RESPONSIBLE CONSUMPTION AND PRODUCTION |
| | CLIMATE ACTION |
| | LIFE BELOW WATER |
| | LIFE ON LAND |
| | PEACE, JUSTICE AND STRONG INSTITUTIONS |
| | PARTNERSHIPS FOR THE GOALS |



Ensure access to water and sanitation for all

Targets 6.3, 6.4

GRI Standards

- 303-1
- 303-2
- 303-4
- 306-1
- 306-2
- 306-3

Our Footprint

All of our wastewater is treated before it is discharged and our effluent discharge meets or exceeds local regulations. In 2020, 834.93 megaliters of water were withdrawn from high or extremely high water stressed regions, out of the total 14,332 megaliters of water withdrawn. We are committed to reducing our water consumption and recycling water. As part of our commitment to water-use efficiency, 6,374 megaliters of water were recycled in 2020. Learn more about our company's environmental sustainability initiatives [here](#).

Our Community

An onsemi Foundation grant in 2020 supported the [Save the Children Philippines](#) Water, Sanitation and Hygiene (WASH) program for marginalized groups in the municipality of Villareal. The program aimed to improve access to basic sanitation, hygiene education and safe water.

GRI stands for Global Reporting Initiative. These are sustainability reporting standards that allow organizations to report on their sustainability impacts in a consistent and credible way. [Corporate Social Responsibility Report 2020](#)



Promote inclusive and sustainable economic growth, employment, and decent work

Targets 8.5, 8.7, 8.8

GRI Standards

- 102-8 403-2 405-1
- 102-41 403-3 405-2
- 202-1 403-4 406-1
- 202-2 403-5 407-1
- 203-2 403-7 408-1
- 401-1 403-8 409-1
- 401-2 403-9 414-1
- 401-3 403-10 414-2
- 402-1 404-2
- 403-1 404-3

Our Footprint

Our company evaluates pay equity and strives to ensure equal pay for work of equal value. We have zero tolerance for the use of forced labor, bonded labor, indebted labor, indentured labor, involuntary prison labor, slavery and human trafficking within our own operations or those of our supply chain. We follow strict standards to provide safe workplaces for employees around the world. For more information, see our [Slavery and Human Trafficking Policy Statement](#) and [Human Rights Policy](#).

Our Community

7.61% of global giving grants from the onsemi Foundation contributed to making progress towards decent work and economic growth in 2020. [One Small Step](#) is one grantee organization aligning to this goal by providing work-appropriate clothing and shoes to low-income individuals looking to secure employment through its Back to Work program. Critical items provided include interview clothing, uniforms, and steel-toed work boots.



Reduce inequality within and among countries

Targets 10.2, 10.3

GRI Standards

- 102-8
- 401-1
- 404-3
- 405-2

Our Footprint

onsemi encourages diversity in its workforce and seeks to attract, recruit and retain qualified diverse applicants and employees with the qualifications and abilities necessary to perform their job duties. All employees are expected to encourage diversity within our company and to demonstrate sensitivity for the differences of others. For more information, view the [Diversity & Inclusion page](#) on our website.

Our Community

The onsemi Foundation committed 3.9% of its global giving grants to reducing inequalities. Grantee [Adelante Mujeres](#)' impactful Building Chicas' Bicultural and Bilingual science, technology, engineering, arts and math (STEAM) Identity program serves around 600 Latina girls in grades three to 12 with STEAM workshops and mentorship opportunities.



Ensure sustainable consumption and production patterns

Targets 12.5, 12.6

GRI Standards

- 301-2
- 301-3
- 306-2

Our Footprint

Our [take-back and recycle program](#) provides our customers with an environmentally responsible solution for the return, recycling and disposal of their products, including printed circuit evaluation boards. In 2020, approximately 634,000 kilograms of scrap materials and 870 kilograms of precious metals from our company's worldwide manufacturing facilities were processed, sorted and sold for reuse. 76% of hazardous and non-hazardous waste generated at our manufacturing sites was recycled in 2020. We also strive for zero waste in the landfill from our finished goods at our manufacturing sites. We publish a [Corporate Social Responsibility Report](#) annually to demonstrate our transparent commitment to adopting sustainable practices and waste management measures. Learn more about our company's environmental sustainability initiatives [here](#).

Our Community

In 2020, the onsemi Foundation provided a grant in support of [ZeroWaste Switzerland](#)'s educational kit program aiming to bring zero waste concepts and practices into the classroom. Our global giving team also hosted a [community e-waste drive with AZ STRUT](#), which collected 2,762 pounds of electronics to be saved from the landfill and refurbished for educational uses.



Take urgent action to combat climate change and its impact

Targets 13.3

Our Footprint

In 2020, we achieved a carbon emission reduction of 12,101 metric tons of CO₂ through 49 projects in six countries. Dedicated environmental reporting with the Carbon Disclosure Project (CDP) [Sustainability Accounting and Standards Board \(SASB\)](#) demonstrates our commitment to transparent reporting around our climate impacts. Our company Green Teams initiative aims to educate, inspire, and empower employees around sustainability and develop innovative environmental solutions. We deliver products that help our customers achieve their climate goals. For more information, see our [Climate Change Policy](#).

Our Community

In light of 2020's destructive wildfire season in California, Oregon and Washington, the onsemi Foundation matched employee donations in two giving campaigns, which raised over \$20,000 in disaster relief for organizations providing resources for those evacuated and displaced by the fires. In addition, the onsemi Foundation provided a grant in the fall of 2020 to Natural Restorations' [Lower Salt River Restoration Project](#), which planted 11,926 native trees within the Cactus Fire Burn scar along the Lower Salt River in Arizona to help increase the abundance and biodiversity of native plant species.

The ON Semiconductor Foundation

Grants Alignment with United Nations Sustainable



1 NO POVERTY

[Furnishing Dignity](#) Essential Home Furnishings for the Homeless
[One Step Beyond Inc](#) Culinary and Catering Training Program
[SOS Children's Villages Philippines](#) Family of ON Semi
[Aid for Friends](#) Pocatello Homeless Shelter Renovation Project
[St. Luke's Health Foundation](#) West Treasure Valley Patient Assistance Fund
[House of Refuge](#) Adopt a Home
[United Way of Greater Portland](#) Greater Portland COVID-19 Community Response – Immediate Relief & Long-term Investment
[Save the Family Foundation of Arizona](#) Homeless Families Intervention Project



2 ZERO HUNGER

[Greater Paradise Valley Community Assistance Team](#) Weekend Food4Kids Backpacks 2020-2021
[Senior Activity Center Inc](#) Nutrition Program
[Idaho FoodBank Warehouse](#) Hunger Relief During the COVID-19 Pandemic
[ICM Food and Clothing Bank](#) Food Insecurity Relief
[Waste Not](#) Feeding Children, Youth & Families
[American Heart Association](#) Feed-A-Family
[Banner Health Foundation](#) Banner Olive Branch Senior Center
[Christian Life Outreach](#) Mom's Pantry
[Feed My Starving Children](#) Meal Packing for the Hungry
[Matthews Crossing Food Bank](#) Meals to Grow
[Meals on Wheels People](#) Ambleside Nutrition Center Program
[Oregon Food Bank](#) Healthy Food Program
[SCOSIC](#) Meals of Joy
[St. Mary's Food Bank Alliance](#) Food Distribution During the COVID-19 Pandemic
[The Akshayapatra Foundation](#) Midday Meal
[United Food Bank](#) Kids L.I.F.E. (Lives Improved through Food and Education)



3 GOOD HEALTH AND WELL-BEING

[Free Arts for Abused Children of Arizona](#) Free Arts Programs for Children
[Arizona Dental Foundation](#) Give Kids a Smile
[Child Crisis Arizona](#) Emergency Children's Residential Services
[Military Assistance Mission](#) Basic Needs Program Emergency Financial Aid
[Esperanza](#) Health Literacy Education and Chronic Disease Management for Low-Income Latino Children
[Amanda Hope Rainbow Angels](#) Comfycozy's for Chemo



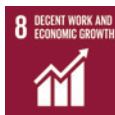
4 QUALITY EDUCATION

Chengdu Technological University Education Development Foundation Chengdu Technological University Scholarship
 Leshan Special Education School
 Yanfeng Town Central School onsemi Yanfeng Hope School
 MPI De Oase
 Basisschool de Keimolen STEAM @ De Keimolen
[Northwest Nazarene University](#) Engineering Excellence Scholarships
[Arizona StRUT Arizona Students Recycling Used Technology](#) AZ STRUT Mobile STEM Lab
[Gulf of Maine Research Institute](#) LabVenture
[Educare Arizona](#) Early Education STEM Program for High-Risk Children
[Adelante Mujeres](#) Building Chicas Bicultural and Bilingual STEAM Identity
[Junior Achievement of Arizona](#) Navigate the Complexities of Adulthood Through STEM, Financial Literacy and Career-Readiness
[Pocatello Community Charter School](#) MOSS and Teton Science School
[Easter Seals, Arizona, Southwest Human Development](#) MAKERS of Change Assistive Technology Challenge
[SAE International](#) Advancing STEAM Education for Students in Phoenix
[Arizona Sustainability Alliance](#) Food Tech for the Future
[Arizona Technology Council Foundation](#) Chief Science Officer Program
[Arizona State University Foundation for a New American University](#) ASU Modeling Instruction in Physics & Chemistry Arizona Council on Economic Education Using Technology to Engage and Connect Students
[Boys & Girls Clubs of the East Valley](#) Improving STEAM Skills
[Frank Lloyd Wright Foundation](#) FREE Summer Camps at Taliesin West 2021
[Friends of Saturday Academy](#) Free or Reduced Tuition for STEM Classes and Camps for Underserved Students
[Future for KIDS](#) STEAM Lab
[Idaho State University Foundation](#) ISU Bengal STEM Days
[Meridian Library District Foundation](#) FormLabs 3 for unbound Technology Library
[National Inventors Hall of Fame](#) Camp Invention STEM Programs in the Greater Phoenix Community
[Parents of Plasma](#) Plasma Robotics
[Regents of The University of Idaho](#) 4-H Youth Development: Addressing STEAM Education in Rural Communities
[Southern Arizona Research Science and Engineering Foundation \(SARSEF\)](#) What Do You Wonder? STEM Education for Arizona's Underrepresented Students
 Shanghai University Education Development Foundation Shanghai University Scholarship Program
 Shenzhen Lion Club (Charity Organization) onsemi Scholarship to Shenzhen University & Nanning College for Vocational Technology
[Si Se Puede Foundation](#) Si Se Puede Foundation STEAM Robotics
 Soochow University Education Development Foundation Academic Competition Foundation
[tecBRIDGE](#) tecBRIDGE High School Entrepreneurship Institute 2020-2021
[Treasures 4 Teachers](#) STEAM Professional Development Workshops for K-12 Teachers
[Valley of the Sun United Way](#) School Readiness Kits
[Valley of the Sun Young Men's Christian Association](#) Valley of the Sun YMCA STEAM Education



5 GENDER EQUALITY

[Scottsdale Museum of the West](#) General Operating Expenses for Promoting Environmental Sustainability Education
[Save the Children Korea](#) Let's Make Bucheon a Safe Place for Children



8 DECENT WORK AND ECONOMIC GROWTH

[One Small Step](#) Back to Work
[Arizona Friends of Foster Children](#) Foundation Diane Daily
[Cheshire Disability Trust](#) Livelihood for Disabled Youth
[Junior Achievement of Oregon & Southwest Washington](#) JA BizTown Sponsorship
[Boys & Girls Clubs of Scottsdale](#) Establishing STEAM Makerspace Studio
[Helen's Hope Chest](#) Foster360 Program



11 SUSTAINABLE CITIES AND COMMUNITIES

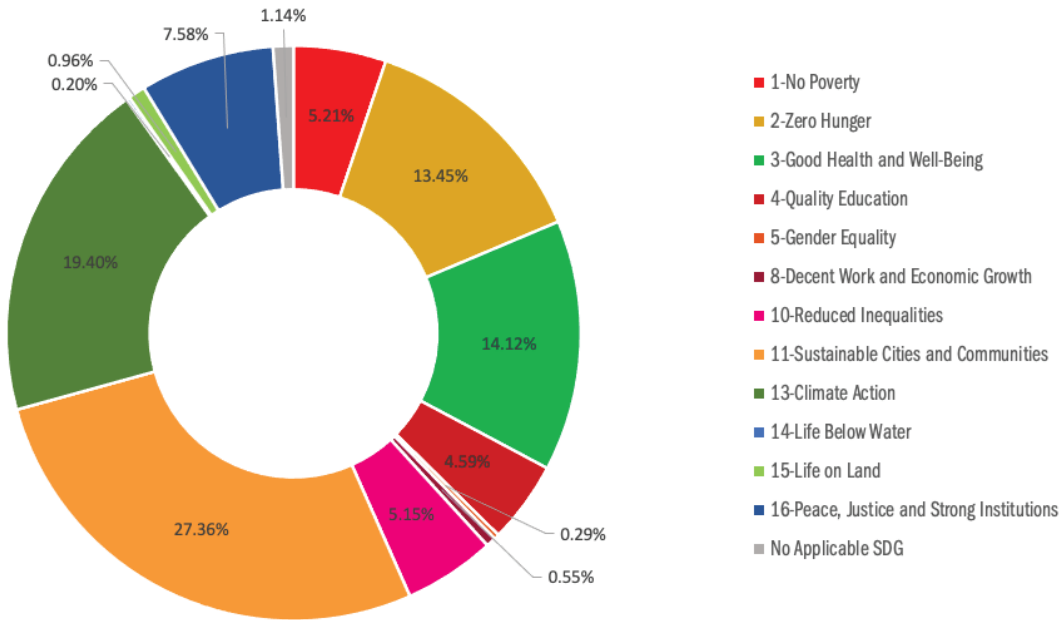
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[Helen's Hope Chest](#) Foster360 Program



15 LIFE ON LAND

[Natural Restorations](#) Lower Salt River Restoration Project (LSRRP)

Sustainable Development Goals Alignment tied to Employee Giving with Match (Automatic and External Matching)



The ON Semiconductor Foundation Grant Alignment with Sustainable Development Goals in 2020

